

**NATIONAL SEMINAR**

**O N**

**QUALITY OF WORKING LIFE**

(9th-10th February 1976)

9.2.1976 9.30 hrs. Registration

10.00 to **INAUGURAL SESSION**

12.30 hrs.

Welcome Address : Brig. G. R. Chainani  
Director General  
Factory Advice Service  
& Labour Institutes,  
Bombay. ] CLI

Inaugural Address : Shri P. N. Haksar  
Deputy Chairman  
Planning Commission.

Keynote addresses :

**"Improving Working Conditions and Environment - A Major Challenge"**

Mr J. de Givry

Chief, Working Conditions and Environment  
Division, International Labour Office, Geneva.

**"Quality of Working Life-Indian Experiences"**

Prof. Nitish R. De

Dean, National Labour Institute, New Delhi.

**"Man at Work"**

Prof. A. Wisner

Director-cum-Professor of Work Physiology &  
Ergonomics, Conservatoire National des Arts et  
Metiers, Paris &  
ILO Consultant.

Vote of Thanks : Dr. S. S. Ramaswamy  
Deputy Director General  
Factory Advice Service  
& Labour Institutes,  
Bombay ] CLI

**"Inauguration of Mobile Safety Exhibition"**

by Shri P. N. Haksar

Deputy Charman, Planning Commission

12.30 to Lunch.

14.00 hrs.

14.00 to **ACTION STRATEGY**  
15.30 hrs.

**GROUP I "Transition of people from rural to urban industrial life"**

Chairman : Prof. M. S. Gore  
Director  
Tata Institute of Social Sciences  
Bombay.

Reporter : Shri S. B. Hegde Patil  
Director (Training)  
Central Labour Institute  
Bombay. ] CLI

**GROUP II "Transition of young people from school or college to industrial work."**

Chairman : Shri K. K. Unni  
Managing Director  
Air-India, Bombay.

Reporter : Dr. O. N. Ganguly  
Deputy Director (Psychology)  
Central Labour Institute  
Bombay. ] CLI

16.00 to  
17.00 hrs.

Session on Action Strategy

★

14.00 to  
17.30 hrs.

**TECHNICAL SESSION - I**

**"Working Conditions and Environment"**

Chairman : Shri S. P. Godrej,  
Chairman & Managing Director  
Godrej & Boyce Mfg. Co. Ltd.

- i) Ergonomics for Safer Environment : Mr. David H. Brown  
Regional Adviser  
International Labour Office  
Bangkok.
- ii) Industrial Pollution : Prof. N. Majumdar  
Director  
National Environmental  
Engineering Research  
Institute, Nagpur.
- iii) Occupational Health : Dr. S. K. Chatterjee  
Director  
National Institute of  
Occupational Health  
Ahmedabad.
- iv) Ergonomics : Dr. N. M. Pant  
Medical Officer  
Hindustan Lever Ltd.  
Bombay.
- v) Occupational Safety : Shri K. C. Gupta  
Deputy Director (Safety  
Centre)  
Central Labour Institute  
Bombay.

10.2.1976

10.00 to  
12.30 hrs.

**TECHNICAL SESSION - II**

**"Socio-Psychological Environment"**

Chairman : Prof. Nitish R. De  
Dean, National Labour  
Institute, New Delhi.

- i) Work Challenge and Work Satisfaction : Prof. Dr. H. C. Ganguly  
Psychology Department  
Delhi University.
- ii) Worker Participation : Shri Duleep Singh  
General Manager  
Fertilizer Corpn. of India  
Bombay.
- iii) Wages and Productivity : Shri N. Rajan  
Adviser (Finance)  
Bureau of Public Enterprises  
Min. of Finance, New Delhi.
- iv) Conditions and Organisation of Work : Dr. Bhupindra K. Srivastava  
National Labour Institute  
New Delhi.

12.30 to Lunch  
14.00 hrs.

CL I

## ADMINISTRATIVE DETAILS

### PARTICIPATION EXPECTED

Top Executives, Operating Managers, Professionals and Trade Union Officials.

### PARTICIPATION FEES

- I. Delegates other than Trade Union Officials ... Rs. 250/- each
- II. Trade Union Officials ... Rs. 75/- each

### HOSTEL ACCOMMODATION

Limited Hostel accommodation will be available.

### NOMINATIONS

Enclosed enrolment form may be sent duly filled in so as to reach us on or before the ~~20th January, 1976~~.

5 FEB 1976

### VENUE

Central Labour Institute  
Off Eastern Express Highway  
Sion, Bombay-400 022.

482203  
Tel : 482252  
471986

Grams : 'CELABINS'  
Matunga  
Bombay-19.

## NATIONAL SEMINAR

ON

## "QUALITY OF WORKING LIFE"

★

9th—10th FEBRUARY, 1976  
(Monday & Tuesday)

★

ORGANISED BY

CENTRAL LABOUR INSTITUTE

BOMBAY

&

NATIONAL LABOUR INSTITUTE

NEW DELHI

## IN BRIEF

A historical review of the societal evolution reveals a panorama of values each of which has influenced the economic and social behaviour of man. Work and environment as evolved today have significant impact on the quality of working life in terms of social, economic and psychological well-being, job satisfaction, work commitment and involvement. For improving its quality what are the factors to be considered and integrated which will in turn enhance the total life quality of individual and the society ?

## OBJECTIVE

Work is a basic necessity of life. But in the total life space, work has to permit individual or society to satisfy the enshrined human emotions and expectations. Work can be organised taking into account what contributes towards improving the quality of working life in our context of a developing nation. Technology and social systems have to be so combined as to satisfy the values, attitudes and aspirations of the workforce and also the economic and social goals of the country. From this perspective the objective of the national seminar on Quality of Working Life (QWL) is to explore and stimulate discussions on aspects that are subsumed in the concept of QWL and initiate concrete action to improve it. The Seminar will provide an occasion to discern problems and prospects of having an inter-disciplinary approach to the concept, study and action for improving the total well-being of people at all levels.

The seminar will formulate action strategies for improving the quality of working life of our people.

## SEMINAR HIGHLIGHTS

- 9th. Feb. Inauguration by Shri K. V. Raghunatha Reddy  
Union Minister for Labour.
- Presidential Address by Shri P. N. Haksar  
Deputy Chairman  
Planning Commission.  
Mr. J. de Givry of I L O, Geneva,
- Keynote Addresses by Prof. Philip Herbst,  
Research Director,  
Work Research Institute, Oslo,  
and three other eminent  
experts.

### I. Working Conditions & Environment

Occupational Safety  
Occupational Health  
Industrial Pollution  
Ergonomics

### 10th. Feb. II. Socio-Psychological Environment

Conditions & Organisation of Work  
Workers Participation  
Work Challenge & Work Satisfaction  
Wages & Productivity

### III. Action Strategy for

- \* Transition of People from Rural to Urban Industrial Life.
- \* Transition of young people from school college to industrial work.

## SPEAKERS

Eminent top management and trade union officials and leading experts and consultants from government, business, industry and institutions will take part in Technical Sessions.

ENROLMENT FORM  
 NATIONAL SEMINAR  
 ON  
 QUALITY OF WORKING LIFE  
 (9th—10th FEBRUARY, 1976)

Sponsoring Company :

Tel. No.

Delegates	Mgmt./Union	Hostel Accommodation		Veg./Non-Veg.	WORK GROUP on 10th R/N YOUNG/RURAL
		YES	NO		
1.					
2.					
3.					

\* Enclosed Rs..... Cheque No..... drawn on.....

Date.....

Signature :

\* Cheques should be drawn in favour of "NATIONAL LABOUR INSTITUTE", and please mail to:  
 Central Labour Institute, Eastern Express Highway, Sion, Bombay-400 022.



**YOU  
HOLD THE  
KEY  
TO  
SAFETY**



**CENTRAL LABOUR INSTITUTE, BOMBAY.\***

Ptd. at M. L. Manchanda & Co. (Emco Printers) FARIDABAD

**davp**

2/5174-PP. V English 20,000 May 1978

**SAFETY**  
is  
my business



# How to Develop Safety Sense

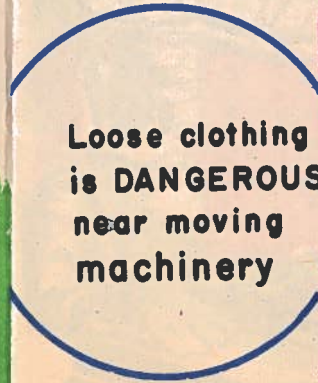


- be **ALERT** and don't get **HURT**
- **KNOW** what may lead to an **ACCIDENT**



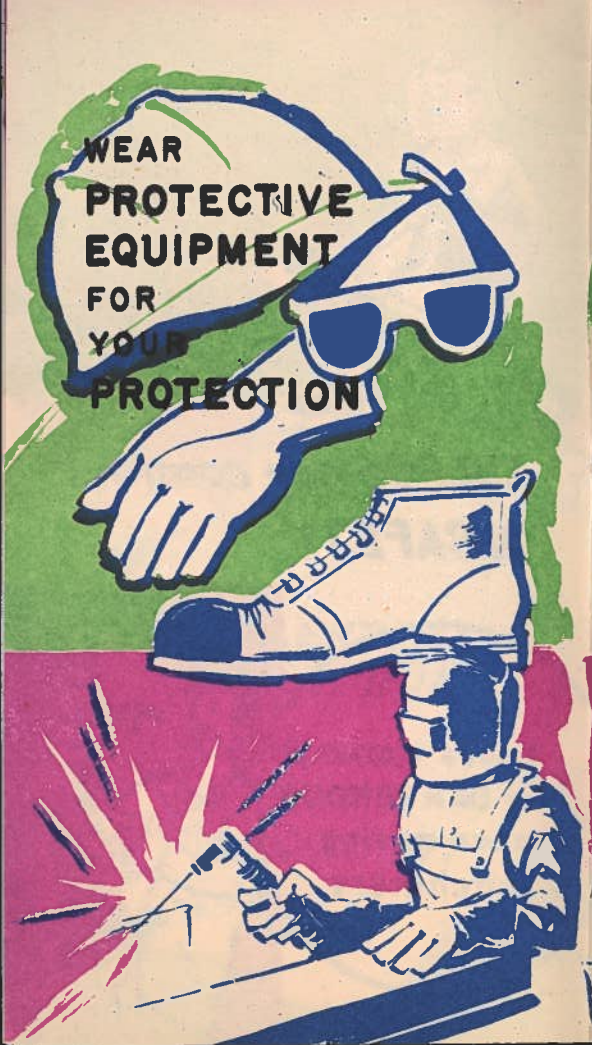
SHORT SLEEVES  
NO RINGS  
SAFE SHOE

## **DRESS** for comfort & **SAFETY**



Loose clothing  
is **DANGEROUS**  
near moving  
machinery





**WEAR  
PROTECTIVE  
EQUIPMENT  
FOR  
YOUR  
PROTECTION**



**WATCH  
YOUR STEP  
TO PREVENT  
A FALL**





**GOOD HOUSEKEEPING  
PREVENTS ACCIDENTS**



There is a  
proper place  
for everything  
-even for  
**WASTE**





Wrong way of handling  
may lead to Accidents

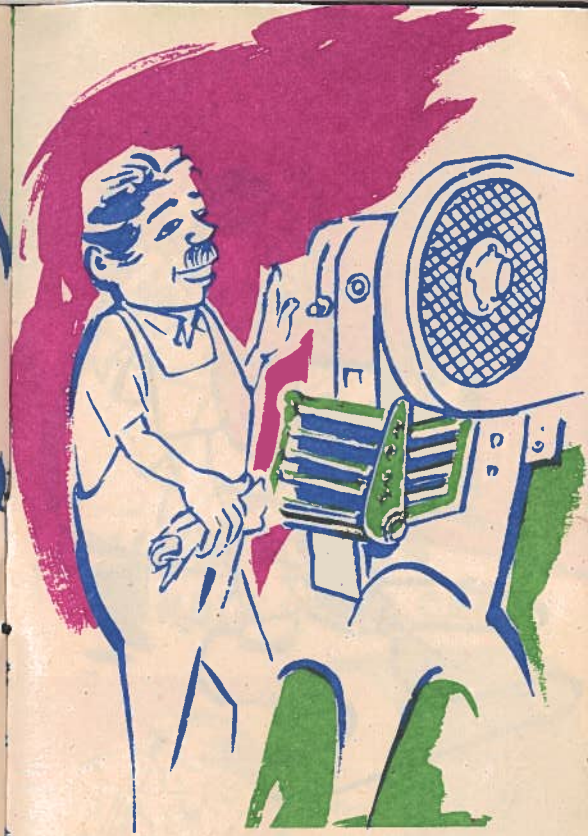
**LIFT** with your **LEGS**  
to **AVOID**  
**STRAIN**



Inspect  
**TOOLS**  
before  
use



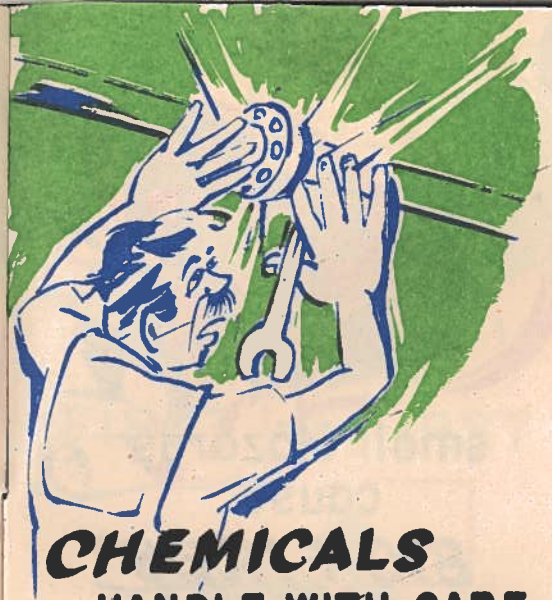
Discard Defective  
**TOOLS**



**GUARDS ARE FOR  
YOUR PROTECTION**  
Keep the guards in place



Never tamper with  
**ELECTRICAL  
EQUIPMENT**



**CHEMICALS**  
HANDLE WITH CARE





small Hazards  
cause

**BIG FIRES**

Prevent them



**FIRST AID FIRST**



**WASH**

prevent skin disease

